AVANTE BEHAVIORAL HEALTH

Critical Incident Stress Debriefing

The Human Side of Emergency Preparedness

To prevent a workplace disaster, your company may utilize a security system, install fire alarms, provide safety training, or offer education on anger management. But if a disaster does occur, is your company prepared to deal with the emotional injury that employees suffer?
All disasters cannot be prevented, but Avante Behavioral Health EAP is prepared to respond when a stressful event impacts employees in the workplace.
Workplace situations that warrant Critical Incidence Stress Debriefing include:

- Robbery or attempted robbery
- Unexpected death by suicide, murder or accident
- Critical injury or illness in an employee
- Disturbing customer interaction
- Accidental fire or arson
- Domestic violence and its spill-over into the workplace
- Illegal activity such as embezzlement or theft
- Sudden and unexpected employee termination
- Major change in company policy or organizational structure
- Natural disaster
- Kidnapping or hostage situation