



AVANTE BEHAVIORAL HEALTH

Avante Behavioral Health Employee Assistance Program

Needs Assessment

Has one or more of the following characteristics been experienced in the past year?

- Death of an employee or employee loved one
- Employee alcoholism or drug use
- Company downsizing
- Violence or threats of violence in the workplace
- Increased customer/client complaints
- Drop in employee productivity
- Increased absenteeism
- Increased company interpersonal conflicts
- Increased employee stress
- Increase in medical or disability claims
- Increase in workers' compensation claims
- Accidents on the job
- High employee turnover
- Increase in employee "counseling" needs from management
- Organizational restructuring

An Employee Assistance Program is an excellent tool to assist employers, Human Resource Departments and employees in coping with issues that must be faced every day. For more information on how you can help your organization

Provide this valuable benefit, please call:

(559) 261-9060

(800) 498-9055